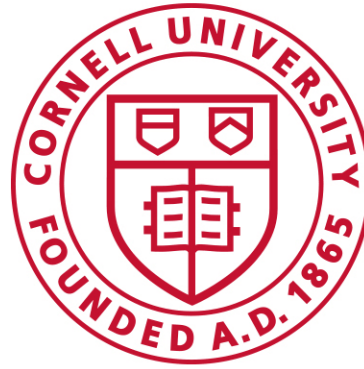


School of Industrial and Labor Relations

Cornell University



This is to acknowledge that

David Wernette-Harnden

has completed the certificate program entitled

Strategic Human Resources Leadership

This Seventeenth Day of August, 2021

through



A handwritten signature in black ink, appearing to read "Alexander Z.", is written over a horizontal line.

Dean

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